

Modern Slavery Act 2015 Slavery and Human Trafficking Statement

Introduction

As a labour provider, we are on the front line of combatting modern slavery. Platinum Personnel is committed to doing everything within its power to stop slavery and human trafficking in our business and in our supply chains.

Platinum Personnel has always striven to operate with the highest standards of ethics and responsibility and our approach to stopping modern slavery reflects that.

We are proud of the steps that we have taken to combat slavery and human trafficking, which are set out in more detail below.

Company Structure

Platinum Personnel is a labour provider operating predominantly in the industrial and driving sectors.

Slavery and Human Trafficking in our Business

In tackling slavery and human trafficking in our business we seek to follow these steps:

1. Identifying areas of risk within our business and supply chain
2. Taking steps to mitigate those risks
3. Monitoring the ongoing effectiveness of our risk prevention
4. Protecting and encouraging whistle-blowers

Slavery and Human trafficking in our Temporary Workforce

As a provider of labour it is vital that we take steps to ensure that all temporary staff are protected from slavery and human trafficking. Whilst we recognise that no business is immune to the risks of modern slavery, we believe that having a robust series of processes is crucial to minimising the risk to our temporary staff. Our commitment to tackling slavery and human trafficking runs through all of our business, but the following are the key processes we have implemented to detect and prevent modern slavery within our workforce.

Recruitment of Temporary Workers

- All applicants who register for work with Platinum Personnel must do so in person.
- All applicants are interviewed face to face and any documentation is completed in sight of our trained staff.
- Our staff are trained in spotting signs of modern slavery and in providing a safe environment for temporary staff to come forward with their concerns.

Payment of Temporary Workers

- Payslips are always made available to the individual by email or online.
- Temporary workers are paid by BACS into their own bank account.

Shared Bank Accounts and Addresses

We have zero tolerance to slavery and human trafficking within our supply chain. To ensure that all of our clients and contractors comply with our values we insist that our contracts incorporate a requirement to prevent and stop modern slavery.

Platinum Personnel